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COMMUNITY HEALTH WORKER NCD PILOT PROJECT: PROGRAMME RESEARCHER SIX MONTH FIXED-TERM CONTRACT OBSERVATORY, CAPE TOWN

The Desmond Tutu Health Foundation (DTHF) is a registered non-profit organisation focused on the pursuit of excellence in research, treatment, training and prevention of Health and related infections in Southern Africa.

We have fantastic job opportunities across our businesses for talented people wanting to realize their full potential. Could that be you? If so, we invite you to explore the possibility of joining us to play your part in Desmond Tutu Health Foundations' exciting future.

Our Knowledge Translation Unit is currently recruiting an experienced Programme Researcher, for a six (6) month fixed-term contract, based in Cape Town with travel to both the Eastern Cape and Free State Provinces to support a non-communicable diseases (NCD) training programme pilot.

Minimum Requirements:

- Higher Degree in a relevant area e.g. health, evidence-based health care, research methods
- At least 2 years' experience in health care research, with experience in Community Health Worker (CHW) programmes an advantage
- Expertise in qualitative methodology, including interview methods
- Knowledge of process evaluation methodology
- Computer literacy (proficiency in MS office: Word, PowerPoint, Excel, Outlook as well as communications via Teams and Zoom).
- The ability to understand and apply new software quickly
- Excellent communication skills in English language (verbal and written)
- Demonstrable skills in independent working, using own initiative and managing workload to solve problems and meet deadlines
- Demonstrable ability to work sensitively and confidentially within health care settings and with health care workers
- Able to work as part of a team and liaise with different academic partners and health care organisations; with a willingness to take direction
- Willing to work in a community setting
- Valid driver's license and own car
- Availability to travel regularly

The following will be advantageous:

- A mature and responsible attitude towards work, with the ability to take ownership of projects
- Strong on giving attention to detail
- Work well under pressure
- Be adaptable to new projects and requirements

Vision fit: To improve the quality of primary healthcare for underserved communities through pragmatic research, evidence-based implementation, evaluation, and engagement of health systems, their planners, providers and patients

Values fit: Passion Innovation Progress Integrity Respect Excellence

PASSION | INNOVATION | PROGRESS

Non-Profit Company : Registration no. 1999/005072/08 : NPO no. 148-956
Public Benefit no. 18/11/13/51

Directors: Prof R Wood; Prof L-G Bekker;
Ms Z Ebrahim (Chair); Ms T Tutu-Gxashe; Mr P Grant; Ms M K Ndebele; Dr A M Kubeka
www.desmondtutuhealthfoundation.org.za

Responsibilities:

- Provincial, district and facility level stakeholder engagement and liaison to evaluate the NCD pilot training
- Design data collection instruments i.e. Informed consent forms, questionnaires, interview guides
- Conduct interviews, focus groups and observations according to data collection plans and timeframes
- Transcribe, code data and participate in analysis according to research methodology.
- Write up reports of engagement process, data collection and findings.
- Manage data and track data during the course of the pilot.
- Frequent travel to both the Free State (Mangaung) and Eastern Cape (District TBC) as well as other national travel.

Remuneration will be commensurate with qualification and experience.

Application Process and Disclaimer:

To apply, there is a **two-step** process:

1. Complete the questionnaire by clicking on the link:

[Programme Researcher recruitment questionnaire](#)

2. Submit CV, motivation letter with certified copy of highest qualification and details of three (3) current contactable referees to: Attention HR Manager Jobs@hiv-research.org.za by 30th August 2021 and include the reference number: #DTHF/C050. Incomplete applications will not be considered. Only applicants who have completed both applications steps, will be considered.

NB: Only short-listed candidates will be contacted. We are committed to equity in our employment practices. It is our intention to appoint individuals with the aim of meeting our equity objectives. We reserve the right not to appoint if no suitable candidates are identified.

I understand and accept that by applying for this position, I authorized DTHF to process my personal information in accordance with its internal operational requirements.

I further understand that the personal information I disclose to DTHF will be processed in accordance with the requirements set out in the Protection of Personal Information Act and may include the transferring thereof to third parties for the purposes of verification.

For more information on the policy of DTHF pertaining to the protection of your personal information under its control, you may contact Ms Tania Thornton at Tania.Thornton@hiv-research.org.za

This job may be removed before it expires.

If you have not heard from us within two weeks after the closing date please consider your application as unsuccessful.

Desmond Tutu Health Foundation is a child-friendly organisation committed to the protection of children.

For more information about the organization please visit our website at www.desmondtutuhealthfoundation.org.za